



FR. MAX OLIVA, S.J., M.B.A.

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I am available for private consultations.

Seminar costs vary depending on the size of the group and length of the course.

“Spirituality and Ethics” is a monthly newsletter written by Father Oliva.

*It is available at: www.jesuitcalifornia.org
Click on Resources and scroll down to the newsletter. The newsletter is published September through May.*

www.ethicsinthemarketplace.com

TESTIMONIALS

“Thank you for speaking to our future leaders’ group. Your presentation on ethics and leadership was well received by everyone. Also the reference bibliography you provided is both helpful and relevant. We hope that you enjoyed meeting the leadership class and will consider returning in the future.”

– Christopher L. Gray
Sales and Development, Las Vegas Review Journal

“I was very fortunate to have the privilege of taking a thought-provoking Ethics Course taught by Father Max. Our professional organization, the Canadian Association of Petroleum Landmen, requires periodic ethics training and hired him to teach the class. Although the course focused on the history of ethical philosophies, the central portion of it was a discussion of current, real-life ethical issues and how best to deal with them. The opportunity to dialogue with Father Max was stimulating. The course reaffirmed the importance of conducting business in an ethical manner.”

– Sue Kuethe
Vice-President and General Manager of Koch Exploration Canada L.P.

“Father Max is gifted with wisdom and grace. His insights into Ethics and its relationship to the workplace have inspired me. Ethics is about doing the right thing. Unethical decisions, wherever they are made in a company, can harm both individuals and the organization itself. I highly recommend Father Max as a valuable personal and company resource on ethics.”

– John Laub
Founder of the Las Vegas CEO-CFO Group

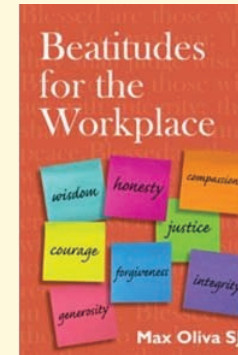
“At this time and in this place, I think that Max Oliva’s mission to focus on ethics in the business community makes complete sense. Armed with a graduate business degree, as well as his seminary education, and many years of ministry, he brings a unique approach to people in the corporate world.”

– Michael J. Bonner
Attorney, Las Vegas

“Father Max Oliva’s work in ethics brings to the business community much-needed guidance in a time of uncertainty. His unique approach enables him to build a bridge between his life as a Jesuit priest and the relevant issues facing business today. His powerful presentations are a true gift to the marketplace.”

– David Irvine
Owner and CEO at Irvine Associates, Alberta, Canada; international speaker and best-selling author of four books on accountable and authentic leadership

MY BOOKS

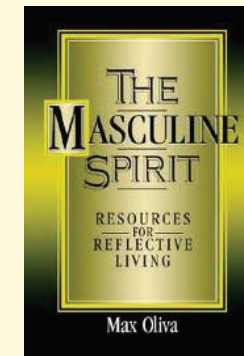


Beautitudes for the Workplace

People in the workplace are asking some difficult questions about how to find meaning in their work, how to find God in daily life, and how to bring the light of faith to ethical issues.

Using the Beatitudes of Jesus as a framework, Oliva explores eight virtues: wisdom, integrity, honesty, compassion, justice for the earth, forgiveness, generosity, and courage.

Readers will find in these pages help from the experience of others, hope for their work-faith journey, and encouragement to live a blessed life.



The Masculine Spirit: Resources for Reflective Living

Tapping the rich current of research on the four basic male archetypes - King, Warrior, Magician, and Lover - Max Oliva shows how they can be used as tools to help men grow toward emotional and spiritual maturity.

The positive and negative dimensions of each archetype are illustrated by the personal stories of men whom the author interviewed in preparation for the book.

Oliva shows how every aspect of a man’s life provides an opportunity to reflect, from resolving ethical dilemmas at work to healing father wounds. The book presents men with a clear and resonant call to take up the practice of self-reflection and grow to the fullness of personal integration and wholeness.

Since the book was published, the author has received many positive comments from women who have read the book and have shared that it has helped them better understand the men in their lives. Some have also said that the chapter on healing father wounds has helped them on their own healing journey.

ETHICS In The Marketplace

FR. MAX OLIVA, S.J., M.B.A.
ETHICS CONSULTANT AND SPEAKER



www.ethicsinthemarketplace.com

MY STORY

In June 2011, I officially made Las Vegas my home. I am originally from Northern California. I am very pleased to plant my roots in the desert southwest. This is an exciting city with a dynamic business community. I look forward to becoming more involved through my workplace ministry with the people who live and work in Southern Nevada.

In the fall of 2008 I moved to San Jose, after living for nine years in Calgary, Alberta, Canada, where I was a guest lecturer, writer and speaker on the topic of ethics in the workplace for numerous business associations and companies.

From the fall of 2008 to the beginning of June 2011, I commuted from San Jose to the Las Vegas Valley in order to teach ethical decision-making in the School of Management at Regis University's campus in Henderson. Also, during this time I began attending business, community and social networking groups in Las Vegas to determine if there is a fit for my work here. Having found that there is a need for what I have to offer, I now make my permanent residence at St. Christopher Catholic Parish in North Las Vegas. I also help out with Sunday services at several catholic parishes throughout the valley.

Entrepreneurship is the hallmark of my family. My father, both grandfathers, and

various great uncles each started their own businesses. You might say, it is also in my blood. As a Jesuit, I have initiated most of the work I have done since the mid-1960s.

After graduating from college, I spent four and a half months traveling in Europe. I then served in the United State Coast Guard's Reserve program. I also worked as a salesman at a food cannery; my territory covered Oregon, Washington and British Columbia.

I am excited at the many prospects and opportunities that await me in Las Vegas and working hand-in-hand with our local business men and women while continuing to teach at Regis University.

MISSION STATEMENT

*By presenting insights on ethics
and moral development,
I hope to enhance each participant's
sense of job satisfaction
and personal well-being, thereby improving
the morale of the organization
and, further, having a positive impact
on the wider community.*

My presentations and seminars are geared to members of the business community and industry associations, accommodating both small and large groups.

THEMES/TOPICS FOR PRESENTATIONS

- Ethics And Leadership
- Ethical Decision-Making
- Stages Of Moral Development
 - The Virtue Of Hope
 - The Virtue Of Honesty In The Workplace
 - The Virtue Of Integrity In The Workplace
- The Virtue Of Compassion In The Workplace
- The Virtue Of Forgiveness In The Workplace
- The Virtue Of Generosity In The Workplace
- The Virtue Of Courage In The Workplace
- Servant Leadership
- Dealing With 'Moral Loneliness'
- The Challenges Of Living One's Values In The Present Economy
 - The Rewards And Challenges Of Living An Ethical Life
 - Spirituality in the Workplace: Connecting One's Basic Faith Values To One's Work
 - Ethics As Personal And Organizational Transformation

BIOGRAPHY

Max Oliva is a speaker, consultant, and author on the topic of ethical decision-making in the workplace. He makes his home in the Las Vegas area. He is a Jesuit priest.* His undergraduate degree is in Marketing and he has an MBA in Organizational Behavior.

Father Oliva teaches ethics to adult learners in the School of Management at Regis University's Henderson Campus. In the fall of 2008 he was a Visiting Scholar at the Markkula Center for Applied Ethics at Santa Clara University. He writes a monthly column on ethics for *Las Vegas Business Press*, a weekly magazine published by the *Las Vegas Review Journal*. He began presenting seminars and talks on ethics and moral development to companies and business associations while living in Calgary, Alberta, Canada. He continues his involvement in Canada as well as in various other locations in the United States.

**"Jesuit" is a nickname for the Society of Jesus, a Roman Catholic Religious Order that was founded in 1534 by Ignatius of Loyola. Jesuits serve in 112 nations and on 6 continents. Jesuits have been at the center of the conversations between science and religion and of culture with faith. They are known in the United States mainly for their education institutions, for example, Georgetown, in Washington, D.C., Fordham, in New York, and Loyola-Marymount, in Los Angeles.*

